

# Exhibit A

### CONSENT TO JOIN

1. Within the past three years:

- I was employed by the Department of Justice (DOJ)
- I was classified as exempt from the Fair Labor Standards Act (FLSA)
- I went on detail to the Department of Health and Human Services Office of Refugee Resettlement Unaccompanied Children Program
- While on detail, I performed any of the following positions/duties, or any similar position/duty: Youth Care Worker; Onsite Volunteer Coordinator; Youth Care Volunteer; Case Management Volunteer; Line of Sight (LOS); Child Supervision; Spanish Translator; Phone Center Support; Unaccompanied Children (UC) Discharge Reports; Serious Incident Report; Medical Records Management; Case Manager; ESL Teacher to Afghan women; Clothing Distribution; Discharge Coordinator; Transportation Coordinator; Case Management; Transportation Assistance; Records Management Specialist; SIR Reviewer; Lead SIR Reviewer; Approvals Box; Medical Transport Driver; Medical Support Team; and COR Support Team.

2. While on detail, I worked more than eight hours in a day at least once, or more than 40 hours during at least one week, and did not receive time-and-one-half overtime pay for that work.

3. I consent to be a claimant in litigation under the Fair Labor Standards Act as part of the lawsuit *Grimes v. United States of America*, Case No. 22-1682, in the U.S. Court of Federal Claims. I understand that I will be bound by any judgment by the Court or settlement of this action.

4. I designate the named Plaintiff and her counsel to make decisions regarding this lawsuit on my behalf, and I authorize the law firms of James & Hoffman, P.C. and Blanchard & Walker, PLLC to represent me in this matter. I consent to be bound by the retainer agreement signed by the named Plaintiff.

Signature: Nicole Green

Name: Nicole Green

Date: 8/1/23

Email: KALLAHT@aol.com

Phone number: 202.288.0541

Return this form by email to [dmrosenthal@jamhoff.com](mailto:dmrosenthal@jamhoff.com) or to the address set forth in the notice.